

State Controller's Office - Local Government Programs and Services Division

Special Districts - Government Compensation Report - Calendar Year 2021

Preparer Contact Information

[Refer to the 2021 GCC Reporting Instructions for more details](#)

Entity Name	Santa Clara - Santa Clara Valley Open Space Authority		
Human Resources Web Page	http://www.openspaceauthority.org		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2021-12504319000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Justina Tien
Phone Number	408-224-7476
E-mail Address	jtien@openspaceauthority.org

"- - - - - Employer Contribution: - - - - -"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Salary		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Regular Pay	Overtime Pay							
1.	Y	Board of Directors	Director		75	1,800		1,275							
2.	Y	Board of Directors	Director		75	1,800		1,500							
3.	Y	Board of Directors	Director		75	1,800		1,725							
4.	Y	Board of Directors	Director		75	1,800		1,350							
5.	Y	Board of Directors	Director		75	1,800		1,500							
6.	Y	Board of Directors	Director		75	1,800		1,425							
7.	Y	Board of Directors	Director		75	1,800		1,425							
8.	N	Administration	General Manager		216,091	219,544		217,711			2%@55	15,240	22,667	13,607	38,305
9.	N	Administration	Assistant General Manager		155,144	194,429		190,646		5,802	2%@55	13,345	19,849		38,305
10.	N	Administration	Assistant General Manager		155,144	194,429		190,646		7,366	2%@62		11,798		21,217
11.	N	Administration	External Affairs Manager		130,750	163,567		147,659			2%@62		11,310		38,305
12.	N	Administration	Planning Manager		130,750	163,567		160,608			2%@62		11,776		18,935
13.	N	Administration	Fiscal Services Officer		90,709	134,247		113,338			2%@62		8,681		18,414
14.	N	Administration	Senior Open Space Planner		107,569	134,247		118,912			2%@62		9,108		28,690
15.	N	Administration	Senior Open Space Planner		107,569	134,247		131,678		1,300	2%@55	9,217	13,709		1,599
16.	N	Administration	Human Resources Officer		90,709	130,972		112,650		2,120	2%@62		8,628		21,217
17.	N	Administration	Conservation & GIS Program Manager		92,922	130,972		116,233		448	2%@55	8,127	12,086		38,305
18.	N	Administration	Clerk of the Board		100,007	130,972		124,196			2%@55	8,694	12,929		38,305
19.	N	Administration	Grants Program Manager		90,709	127,778		113,322			2%@62		8,679		10,941
20.	N	Administration	Real Property Program Manager		92,922	127,778		110,685		112	2%@62		8,477		38,305
21.	N	Administration	Communications Specialist		84,283	115,761		61,877			2%@62		4,170		10,434
22.	N	Administration	Public Information Officer		84,283	115,761		55,021			2%@62		4,202		14,127
23.	N	Administration	Community Impact & Policy Specialist		84,283	115,761		93,130			2%@62		7,134		18,935
24.	N	Administration	Assistant Open Space Planner		88,497	110,183		95,892			2%@62		7,344		10,941
25.	N	Administration	Grants Program Coordinator		78,358	104,873		89,067		436	2%@62		6,822		10,941
26.	N	Administration	Staff Accountant		74,627	102,315		67,802			2%@62		5,541		13,845
27.	N	Administration	IT Technician		78,358	102,315		55,320			2%@62		4,763		21,767
28.	N	Administration	Executive Assistant		71,073	95,010		88,723			2%@55	6,179	9,189		38,305
29.	N	Administration	Deputy Clerk of the Board		74,627	95,010		91,472			2%@55	6,397	9,513		18,935
30.	N	Administration	Communications Coordinator		72,807	90,432		76,771			2%@62		5,881		10,941
31.	N	Administration	Community Engagement Coordinator		72,807	90,432		85,276			2%@62		6,526		10,941
32.	N	Administration	GIS Technician		69,340	88,226		74,815			2%@62		5,730		10,822
33.	N	Administration	Administrative Assistant		59,898	79,929		65,100		512	2%@62		4,987		18,935
34.	N	Administration	Office Assistant		53,036	70,645		3,353			2%@62		254		
35.	N	Administration	Office Assistant		53,036	70,645		43,796		1,804	2%@62		3,000		7,245
36.	N	Field Operations	Field Operations Manager		130,750	163,567		152,673			2%@55	10,697	15,907		1,480
37.	N	Field Operations	Resource Management Program Manager		92,922	127,778		115,396			2%@55	8,078	12,013		38,305
38.	N	Field Operations	Supervising Open Space Technician		82,276	121,621		101,555			2%@55	7,109	10,573		38,305
39.	N	Field Operations	Supervising Open Space Technician		82,276	121,621		101,554			2%@55	7,109	10,573		28,690
40.	N	Field Operations	Volunteer Programs Administrator		82,276	107,495		95,932			2%@62		7,344		18,935
41.	N	Field Operations	Educational Programs Administrator		74,627	102,315		101,400		2,601	2%@55	7,068	10,512		21,217
42.	N	Field Operations	Lead Open Space Technician		76,447	102,315		94,328		280	2,222	2%@55	6,603	9,820	38,305
43.	N	Field Operations	Lead Open Space Technician		76,447	102,315		80,668			2,256	2%@62		6,184	21,217
44.	N	Field Operations	Equipment Mechanic Operator		74,627	99,820		93,540		1,897	2%@55	6,502	9,670		21,217
45.	N	Field Operations	Open Space Technician II		66,038	88,226		70,027		474	2,893	2%@62		5,341	13,555

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-- Total Wages Subject to Medicare (Box 5 of W-2) --

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							Regular Pay	Overtime Pay	Pay	Other Pay				
46.	N	Field Operations	Open Space Technician II		66,038	88,226	70,088	647		1,968	2%@62	5,331	21,217	
47.	N	Field Operations	Educational Programs Coordinator		53,036	79,929	41,103	510		928	2%@62	3,136	2,777	
48.	N	Field Operations	Volunteer Programs Coordinator		53,036	79,929	59,308	504		1,723	2%@62	4,539	21,217	
49.	N	Field Operations	Educational Aide		53,036	79,929	27,869	740		379	2%@62	2,002	4,490	
50.	N	Field Operations	Natural Resources Technician		59,898	79,929	65,378	23		295	2%@62	4,986	10,941	
51.	N	Field Operations	Open Space Technician I		59,898	79,929	75,103			1,931	2%@62	5,748	13,555	
52.	N	Field Operations	Open Space Technician I		59,898	79,929	72,686	2,043		3,864	2%@62	5,564	10,941	
53.	N	Field Operations	Open Space Technician I		59,898	79,929	62,874	862		1,758	2%@62	4,815	10,941	
54.	N	Field Operations	Open Space Technician I		59,898	79,929	30,486	335		762	2%@62	2,175	4,490	
55.	N	Field Operations	Open Space Technician I		59,898	79,929	59,833	1,202		1,672	2%@62	4,580	24	
56.	N	Field Operations	Open Space Aide		53,036	70,645	5,758				2%@62	437		
57.	N	Field Operations	Open Space Aide		53,036	70,645	47,686	682		2,868	2%@62	3,656		
58.	N	Field Operations	Open Space Aide		53,036	70,645	46,007	208		2,102	2%@62	3,534		
59.	N	Field Operations	Seasonal Open Space Aide		25,550	27,940	17,963	184		999				
60.	N	Field Operations	Seasonal Open Space Aide		25,550	27,940	25,748	60		1,234				
61.	N	Field Operations	Seasonal Open Space Aide		25,550	27,940	16,034	16		335				
62.	N	Field Operations	Seasonal Open Space Aide		25,550	27,940	14,801	78		617				
63.	N	Field Operations	Seasonal Open Space Aide		25,550	27,940	27,116	1,362		923				