State Controller's Office - Local Government Programs and Services Division
Special Districts - Government Compensation Report - Calendar Year 2020
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Entity Name	Santa Clara - Santa Clara Valley Open Space Authority
Human Resources Web Page	http://www.openspaceauthority.org
Employees Hold more than One Position?	No (Enter 'Yes' or 'No')
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No (Enter 'Yes' or 'No')

'Save As' Filename: **2020-12504319000.xlsx**

Preparer Contact Information

Preparer Name	Justina Tien
Phone Number	408-224-7476
E-mail Address	jtien@openspaceauthority.org

"- - - - - - - - - - Employer Contribution: - - - - - - - - - -"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
1.	Y	Board of Directors	Director		75	1,800	1,500								
2.	Y	Board of Directors	Director		75	1,800	1,050								
3.	Y	Board of Directors	Director		75	1,800	1,425								
4.	Y	Board of Directors	Director		75	1,800	1,200								
5.	Y	Board of Directors	Director		75	1,800	1,500								
6.	Y	Board of Directors	Director		75	1,800	1,200								
7.	Y	Board of Directors	Director		75	1,800	1,350								
8.	N	Administration	General Manager		210,000	216,091	211,898		4,038		2%@55	14,833	21,403	13,213	37,195
9.	N	Administration	Assistant General Manager		150,771	188,578	186,050		7,049		2%@55	13,004	18,772		37,198
10.	N	Administration	Assistant General Manager		150,771	188,578	180,037				2%@62		11,098		20,376
11.	N	Administration	External Affairs Manager		127,065	158,928	142,007				2%@62		10,489		37,198
12.	N	Administration	Planning Manager		127,065	158,928	105,407				2%@62		7,978		17,992
13.	N	Administration	Senior Open Space Planner		104,537	130,750	97,527				2%@62		7,216		27,559
14.	N	Administration	Senior Open Space Planner		104,537	130,750	36,895			350	2%@55	2,607	3,914		355
15.	N	Administration	Clerk of the Board		97,189	121,559	119,747				2%@55	8,382	12,111		37,198
16.	N	Administration	Real Property Specialist		90,303	112,947	75,955				2%@62		5,716		37,198
17.	N	Administration	Conservation GIS Coordinator		90,303	112,947	111,267	446			2%@55	7,789	11,256		37,198
18.	N	Administration	Office & Human Resources Administrator		88,153	110,258	108,617		2,120		2%@62		8,030		20,376
19.	N	Administration	Accounting & Financial Analyst		88,153	110,258	105,320		2,120		2%@62		7,800		17,683
20.	N	Administration	Grants Administrator		88,153	110,258	108,617				2%@62		8,030		10,500
21.	N	Administration	Assistant Open Space Planner		86,003	107,569	88,260				2%@62		6,562		10,500
22.	N	Administration	Communications Specialist		81,908	102,446	101,012	2,347			2%@62		7,463		20,376
23.	N	Administration	Legislative Specialist		81,908	102,446	83,502	657			2%@62		6,178		18,372
24.	N	Administration	IT Technician		76,150	95,245	63,103			415	2%@62		4,683		18,944
25.	N	Administration	Grants Coordinator		76,150	95,245	4,670				2%@62		332		
26.	N	Administration	Grants Coordinator		76,150	95,245	66,665				2%@62		4,996		7,915
27.	N	Administration	Staff Accountant		72,524	90,709	67,372				2%@62		5,010		13,262
28.	N	Administration	Deputy Clerk of the Board		72,524	90,709	83,586	1,800			2%@55	5,844	8,460		18,372
29.	N	Administration	Community Engagement Coordinator		70,755	88,497	79,129				2%@62		5,854		10,500
30.	N	Administration	Communications Coordinator		70,755	88,497	27,738				2%@62		2,156		3,535
31.	N	Administration	Executive Assistant		69,070	86,390	85,586		1,614	269	2%@55	5,957	8,616		37,195
32.	N	Administration	GIS Technician		69,340	84,283	54,636				2%@62		4,105		7,829
33.	N	Administration	Administrative Assistant		58,210	72,807	3,660				2%@62		258		
34.	N	Administration	Administrative Assistant		58,210	72,807	33,636	524			2%@62		2,599		9,241
35.	N	Administration	Office Assistant		51,541	64,465	60,299	65			2%@62		4,471		10,500
36.	N	Field Operations	Field Operations Manager		127,065	158,928	138,781			1,300	2%@55	9,806	14,170		1,402
37.	N	Field Operations	Resource Management Specialist		90,303	112,947	105,058			352	2%@55	7,357	10,658		35,068
38.	N	Field Operations	Volunteer Programs Administrator		79,957	100,007	91,276			1,275	2%@62		6,733		18,372

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
39.	N	Field Operations	Supervising Open Space Technician		79,957	100,007	96,097				2%@55	6,727	9,735		37,198
40.	N	Field Operations	Supervising Open Space Technician		79,957	100,007	94,852	2,626		3,786	2%@55	6,726	9,734		27,559
41.	N	Field Operations	Lead Open Space Technician		74,293	92,922	76,325	2,749		3,878	2%@55	5,486	7,872		37,198
42.	N	Field Operations	Lead Open Space Technician		74,293	92,922	71,486			2,654	2%@62		5,375		20,376
43.	N	Field Operations	Educational Programs Coordinator		72,524	90,709	98,584	936		882	2%@55	6,900	9,976		20,376
44.	N	Field Operations	Equipment Mechanic Operator		72,524	90,709	89,170	3,849		4,021	2%@55	6,256	9,047		20,376
45.	N	Field Operations	Open Space Technician II		64,177	80,269	62,757	1,318		4,595	2%@62		4,886		10,500
46.	N	Field Operations	Open Space Technician II		64,177	80,269	16,386	1,595		1,244	2%@62		1,284		5,160
47.	N	Field Operations	Open Space Technician I		58,210	72,807	70,891	1,411		3,135	2%@62		5,320		10,500
48.	N	Field Operations	Open Space Technician I		58,210	72,807	67,055	5,131		3,495	2%@62		4,989		10,500
49.	N	Field Operations	Open Space Technician I		58,210	72,807	46,134	151		1,868	2%@62		3,462		1,796
50.	N	Field Operations	Open Space Technician I		58,210	72,807	10,029	60		1,310	2%@62		790		1,796
51.	N	Field Operations	Natural Resources Technician		58,210	72,807	37,206	534		768	2%@62		2,844		5,331
52.	N	Field Operations	Educational Aide		51,541	64,465	8,524				2%@62		605		
53.	N	Field Operations	Educational Aide		51,541	64,465	46,841	1,044		1,288	2%@62		3,527		7,042
54.	N	Field Operations	Educational Aide		51,541	64,465	13,427	84		656	2%@62		1,050		2,694
55.	N	Field Operations	Open Space Aide		51,541	64,465	24,862	658			2%@62		1,885		
56.	N	Field Operations	Open Space Aide		51,541	64,465	25,780	294			2%@62		1,860		
57.	N	Field Operations	Open Space Aide		51,541	64,465	47,249	940		1,418	2%@62		3,538		
58.	N	Field Operations	Open Space Aide		51,541	64,465	3,808	38		680	2%@62		302		
59.	N	Field Operations	Open Space Aide		51,541	64,465	14,280	77			2%@62		1,112		
60.	N	Field Operations	Seasonal Open Space Aide		24,780	25,550	24,987	106							
61.	N	Field Operations	Seasonal Open Space Aide		24,780	25,550	25,152	134							
62.	N	Field Operations	Seasonal Open Space Aide		24,780	25,550	19,550	57		340					
63.	N	Field Operations	Seasonal Open Space Aide		24,780	25,550	15,749	249		340					