

**State Controller's Office - Local Government Programs and Services Division**  
**Special Districts - Local Government Compensation Report - Calendar Year 2018**

**Preparer Contact Information**

[Refer to the 2018 GCC Reporting Instructions for more details](#)

Entity Name	Santa Clara - Santa Clara Valley Open Space Authority		
Human Resources Web Page	<a href="http://www.openspaceauthority.org">http://www.openspaceauthority.org</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2018-12504319000.xlsx

Preparer Name	Justina Tien
Phone Number	408-224-7476
E-mail Address	jtien@openspaceauthority.org

"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2) ---			Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer				Deferred Compensation/Health, Dental, Vision	
							Annual Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Employees' Share	Defined Benefit Plan: Employer's Share	Deferred Compensation/Health, Dental, Vision	Health, Dental, Vision	
1.	Y	Board of Directors	Director		75	1,800	1,575									
2.	Y	Board of Directors	Director		75	1,800	75									
3.	Y	Board of Directors	Director		75	1,800	1,350									
4.	Y	Board of Directors	Director		75	1,800	1,200									
5.	Y	Board of Directors	Director		75	1,800	1,575									
6.	Y	Board of Directors	Director		75	1,800	1,425									
7.	Y	Board of Directors	Director		75	1,800	1,125									
8.	Y	Board of Directors	Director		75	1,800	1,425									
9.	N	Administration	General Manager		210,000	210,000	210,000			2%@55	14,700	18,209	13,125			36,070
10.	N	Administration	Assistant General Manager		140,611	177,066	176,380		3,287	2%@55	12,171	15,089				36,070
11.	N	Administration	Director of Administration & Finance		127,538	155,024	59,438		25,169	2%@55	2,399	2,894	2,142			8,752
12.	N	Administration	Director of Administrative Operations		122,768	149,226	102,210			2%@62		6,928				12,725
13.	N	Administration	External Affairs Manager		107,485	149,226	132,905			2%@62		8,923				36,070
14.	N	Administration	Planning Manager Educational Programs		118,502	149,226	146,530			2%@62		9,775				17,876
15.	N	Administration	Coordinator		67,636	85,172	94,063	1,559		2%@55	6,458	8,022				18,984
16.	N	Administration	Clerk of the Board		90,639	114,138	107,999			2%@55	7,560	9,388				36,070
17.	N	Administration	Executive Assistant		64,415	81,116	80,159			2%@55	5,576	6,931				36,070
18.	N	Administration	Volunteer Programs Administrator		74,569	93,902	92,089	537	1,292	2%@55	6,406	7,958				17,876
19.	N	Administration	Office & Human Resources Administrator		82,212	103,527	98,368		1,896	2%@62		6,487				18,984
20.	N	Administration	Resource Management Specialist		84,217	106,052	85,307	141		2%@55	5,962	7,433				36,070
21.	N	Administration	Accounting & Financial Analyst		82,212	103,527	101,653			2%@62		6,833				9,874
22.	N	Administration	Administrative Assistant		54,287	68,362	57,864	1,521		2%@62		3,776				25,610
23.	N	Administration	Office Assistant		48,068	60,530	20,964	273		2%@62		1,426				4,136
24.	N	Administration	Staff Accountant		67,636	85,172	47,054			2%@62		3,449				12,163
25.	N	Administration	IT Technician		71,018	89,430	7,238			2%@62		550				2,389
26.	N	Administration	Planning Technician		62,844	79,138	26,081			2%@62		1,795				4,136
27.	N	Administration	Real Property Specialist		84,217	106,052	85,357	2,679		2%@62		5,554				36,070
28.	N	Administration	Administrative Assistant		54,287	68,362	52,870		1,163	2%@55	3,634	4,496				10,953
29.	N	Administration	Conservation GIS Coordinator		84,217	106,052	114,491	1,917	9,564	2%@55	7,175	8,917				27,924
30.	N	Administration	Grant Administrator		82,212	103,527	83,023			2%@62		5,589				9,874
31.	N	Administration	Communications Specialist		76,388	96,192	89,916	3,359		2%@62		5,804				18,984
32.	N	Administration	Community Engagement Coordinator		68,362	83,095	36,239		700	2%@62		2,442				797
33.	N	Administration	Seasonal Educational Aide		37,440	37,440	5,274									
34.	N	Administration	Seasonal Educational Aide		37,440	37,440	16,430									
35.	N	Administration	Seasonal Educational Aide		37,440	37,440	18,072									
36.	N	Field Operations	Field Operations Manager		95,171	149,226	120,390			2%@55	8,336	10,349				1,473
37.	N	Field Operations	Supervising Open Space Technician		74,569	93,902	90,220			2%@55	6,315	7,851				36,070

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							Annual Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Contribution Plan	Health, Dental, Vision
38.	N	Field Operations	Lead Open Space Technician		71,780	87,249	76,550	570		1,727	2%@55	5,196	6,462		36,070
39.	N	Field Operations	Lead Open Space Technician		71,780	87,249	75,994	420		1,274	2%@55	5,197	6,463		25,610
40.	N	Field Operations	Open Space Technician I		54,287	68,362	67,843	229		2,142	2%@62		4,413		9,874
41.	N	Field Operations	Open Space Technician I		54,287	68,362	66,913	1,323		1,647	2%@62		4,302		17,876
42.	N	Field Operations	Open Space Technician I		54,287	68,362	61,775			358	2%@62		4,106		9,874
43.	N	Field Operations	Open Space Technician I		54,287	68,362	60,681	665		2,962	2%@62		3,851		9,864
44.	N	Field Operations	Equipment Mechanic Operator		67,636	85,172	89,995	4,668		1,909	2%@55	5,813	7,226		18,984
45.	N	Field Operations	Open Space Aide		49,798	60,530	5,213	18			2%@62		359		
46.	N	Field Operations	Open Space Aide		49,798	60,530	5,199				2%@62		360		
47.	N	Field Operations	Seasonal Open Space Technician		39,520	39,520	19,133	57							
48.	N	Field Operations	Seasonal Open Space Technician		39,520	39,520	13,443	831							
49.	N	Field Operations	Seasonal Open Space Technician		39,520	39,520	19,390				2%@62		1,313		